

RESOLUTION No. 524-21

A RESOLUTION ESTABLISHING A MISSION STATEMENT, VISION AND VALUES FOR THE CITY OF DONALD.

WHEREAS, a mission statement, vision statement, and the written values that are set by a City Council define to employees and the public a government's culture, values, ethics, fundamental goals and agenda; and

WHEREAS, The Mission Statement, Vision and Values were a collaborative effort designed by the Donald City Council and Planning Commission during a joint meeting on Monday, April 5, 2021; and

WHEREAS, at the April 5, 2021 meeting the City leadership updated these principal concepts to become more inclusive of all members of the City of Donald; and

WHEREAS, the mission statement, vision and values should drive the City's budget, policies and programming.

NOW, THEREFORE, THE CITY OF DONALD RESOLVES AS FOLLOW:

1. The adoption of the City of Donald's Mission Statement: *To promote and improve our quality of life, while enhancing our sense of community, and preserving our small-town heritage for all.*
2. The adoption of the City of Donald's Vision Statement: *The City of Donald seeks sustainable growth that protects our resources, preserves our values and culture, while providing a safe and inclusive environment for our community.*
3. The adoption of these Values:
 - Our organization exists to serve all of the community members, businesses and visitors of Donald.
 - We serve with integrity, ensure access, encourage involvement, and through transparency are accountable to our community members.
 - We are committed to honest and ethical decision making and business practices that align with local, state, and federal laws to the best of our abilities.
 - We treat everyone with dignity, respect, inclusivity, and fairness.
 - We achieve outstanding results through effective teamwork and involvement, and encourage community participation.
 - We value growth that balances desired service levels, economic benefit and stability of our community.
 - We are cost conscious: We spend public funds responsibly and effectively to ensure

financial stability for the present and future generations.

- We are committed to proactive planning to guide the sustainable future of our community.
- We are committed to protecting our environment and preserving our natural resources for future generations.

4. This resolution is effective immediately upon its enactment by the City Council.

PASSED and ADOPTED by the City Council of the City of Donald at their regular meeting on this 11th day of May 2021 by the vote of ___ ayes and ___ nays.

DATE: May 11, 2021


Rick Olmsted, Mayor

ATTEST by City Manager this 11th day of May 2021.


Heidi Bell, City Manager